

Code of conduct - Teen Camp

Code of conduct

We organise a program in which all participants should be able to find connections and have a fun time. For this program to run smoothly certain behaviour of the participants and their parents is expected. We have set up a code of conduct that we expect every participant to follow. Non compliance with the code of conduct can lead to termination of the program.

1. Follow instructions of the team

The team is there to organise the program in your behalf. The team members constantly juggle between the needs and the safety of all participants, as well as the sustainability of the program. Any instructions or regulations given by the team are to be followed. When you receive conflicting instructions from different team members, please address this to the team members involved or contact the program's manager.

2. Behave in a responsible manner

When joining the teen camp a lot of trust and independence is granted to you by your parents and by our team. It's up to you to handle this trust in a responsible manner. Alcohol, drugs, smoking and vaping etc are prohibited during the camp and so is any form of sexual interaction. You are required to stay with the group or in a smaller divided groups at all times during all activities outside the park. Non compliance with these regulations can lead to termination of your participation.

3. Treat every participant with respect

Every participant, including the team, should be able to have a good time. You are expected to treat all participants with respect and keep others' needs into consideration. At all times show appropriate behaviour that is not disturbing to other participants. Any form of bullying, aggression, violence, threats etc are reason for immediate termination of the program. Please address others when needed in a respectful way, and reach out to the team for support.

4. Treat all property respectfully

We appreciate being able to use the park, the general spaces, the means of transport, the facilities of third parties, and the equipment and supplies for the activities. You are to make sure you treat all property respectfully. Make sure your behaviour causes no damage to the property. Make sure supplies, games, etc are kept orderly. Help clean up after activities. Keep spaces and belongings enjoyable.

5. Treat the locals with respect

We are visitors to a foreign country. Therefore we expect all participants to do their research about the country and culture in advance and set expectations accordingly. Go along with the flow when things go differently than expected and welcome differences with an open mind. Behave in an appropriate way at all time to locals

6. Invest in the community

To make community work, an investment from every participant is needed. You are expected to give your best to the community and see where you can contribute. You put the shared needs of the group above your individual preferences. You put in your best effort to make it work for every person in the community, because you appreciate being part of the program and the community and you appreciate the presence of every other participant. You equally help out with the co living tasks and actively take part in the activities, and the group meetings. You make it your personal responsibility to make it fun for yourself and others.

7. Mind the community

It is important that all participants can feel safe and comfortable in the community and add to the safety and comfort of others. For this, it is needed that everyone takes part in a certain amount of activities, cooperates with the team and other participants, and behaves in a pleasant way. Our environment is loose and participants are given lots of freedom but at the same time do have certain responsibilities. Please inform us at registration if your teen experiences anything that makes it hard to participate in activities or to adhere to the code of conduct, so we can see together if the program or particular activities are right for the teen. Any special needs, behavioural problems or any other issues that might interfere with the harmony of the community, that are not reported at sign up, might lead to determination of the program. Parents are required to make a good consideration whether or not is right for their teen. Parents remain responsible for their teen and their behaviour at all times.

8. Inform yourself well

We try to provide as much information about the program as possible to make sure that participants join with realistic expectation. It is expected from all participants and their parents to read and understand all information provided before booking, and set expectations accordingly.

Usually the program is held in a country and culture that are different to what the participants are familiar with. Therefore participants are expected to do their own research about the differences, the standards, the customs, etc of the visiting country. Be open to cultural differences, appreciate that in a different country things might go different than expected, and be prepared for unexpected changes. Any issues that arise after arrival due to a lack of research, are left to the participant and their parents themselves to solve. In case the participant or the parent can not settle with the situation in a pleasurable way for everybody, the program might be cancelled or terminated for the participant, without a refund option.

During the program additional information will be shared during the opening, during feedback meetings and during group meetings. All participants are expected to participate in these meetings.

9. Use our feedback protocol

Receiving feedback is very important. Both positive and negative feedback are very welcome tools towards excellence and seen as an investment in the community. We appreciate hearing all feedback about the program and also personal feedback between the participants is highly

appreciated. We have developed certain tools and protocols to organise the feedback in a constructive way. Any feedback given will follow these tools and protocols. It is important to be actively present during the (mandatory) feedback meetings and address all your feedback in the instructed way. Consider how you can add to solve any issues, give suggestions for solutions, and accept no if the suggestion is not followed up. Use the feedback tools also to actively address your personal appreciation to the program and to the other participants. Always feel welcome to take any concerns up with the team or the programs manager. It is not allowed to use the group chat or any of the activities for this purpose, nor is it allowed to complain, criticise or gossip. Always bring in positive energy, with your focus on what is, instead of what is not.

10. Appropriate behaviour from parents

During the teen camp, parents will communicate with their teens, with the team and maybe even with parents of other participants. Any communication of the parents is appreciated, for which we expect the same appropriate behaviour as from our participants, as described in the code of conduct. We ask parents not to interfere with the learning experience of the teens, by not getting involved in the group dynamic, and not visiting the teen co-living cabin. Non compliance of the parents can lead to termination of your teens participation.